



# Unit Outline (Higher Education)

<b>Institute / School:</b>	Institute of Health and Wellbeing
<b>Unit Title:</b>	WORKING STRATEGICALLY IN HEALTHCARE CONTEXTS
<b>Unit ID:</b>	HLTSC3002
<b>Credit Points:</b>	15.00
<b>Prerequisite(s):</b>	(HLTSC1000)
<b>Co-requisite(s):</b>	Nil
<b>Exclusion(s):</b>	Nil
<b>ASCED:</b>	080313

## Description of the Unit:

This unit is designed to guide students to think strategically about the dynamic and complex nature of healthcare leadership and management. The focus of the unit is to explore the roles of health service leaders and managers in strategic decision-making and on finding workable solutions that enhance organisational effectiveness. Students will use evidence-based approaches to evaluate innovative practices relevant to the delivery of contemporary high quality healthcare services.

**Grade Scheme:** Graded (HD, D, C, P, MF, F, XF)

## Work Experience:

No work experience: Student is not undertaking work experience in industry.

**Placement Component:** No

**Supplementary Assessment:** Yes

Where supplementary assessment is available a student must have failed overall in the Unit but gained a final mark of 45 per cent or above, has completed all major assessment tasks (including all sub-components where a task has multiple parts) as specified in the Unit Description and is not eligible for any other form of supplementary assessment

## Course Level:

Level of Unit in Course	AQF Level of Course					
	5	6	7	8	9	10
Introductory	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Intermediate	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Level of Unit in Course	AQF Level of Course					
	5	6	7	8	9	10
Advanced	■	■	✓	■	■	■

### Learning Outcomes:

#### Knowledge:

- K1.** Critically analyse historic, social, political and organisational factors that influence the provision of healthcare services in Australia and internationally.
- K2.** Integrate learning about health system governance, planning, implementation and evaluation frameworks that can be used in the strategic management of health services.
- K3.** Describe and explain the concepts of human resources management, teamwork and internal and external relationships in complex, dynamic healthcare contexts.
- K4.** Discuss the importance, techniques and theories for working strategically in healthcare.

#### Skills:

- S1.** Critically evaluate inter and intrapersonal characteristics that impact on strategic decision making within healthcare contexts.
- S2.** Examine health service management processes and practices that enable effective planning to meet strategic and organisational goals.
- S3.** Investigate governance, policy, accountability and responsibility in strategically leading and managing healthcare organisations.
- S4.** Investigate strategic planning, implementation and evaluation documents within health service management contexts.

#### Application of knowledge and skills:

- A1.** Apply knowledge of evidence-based strategies to leading and managing the delivery of contemporary healthcare services.
- A2.** Appraise strategic policy contexts that impact on the implementation of innovations within clinical environments.
- A3.** Communicate professionally to present a coordinated, coherent and independent exposition.

#### Unit Content:

Topics may include:

- Historic, social, political and organizational influences on the provision of healthcare services nationally and internationally.
- Strategic management policies frameworks, processes and practices
- Strategic planning, implementation and evaluation within health service management contexts
- Human resources management, teamwork, internal and external relationships in complex, dynamic healthcare contexts
- Healthcare governance, policy, accountability and responsibility in strategically leading and managing healthcare organisations

#### Learning Task and Assessment:

Learning Outcomes Assessed	Assessment Tasks	Assessment Type	Weighting
K1, K3, K4, S1, S2, S3, S4, A2, A3,	Apply various leading and managing strategies and reflect on the process used	Portfolio	15-25%
K1, S1, S2, S3, A1, A2	Critically review evidence in relation to factors that influence planning and implementation of strategic decisions in the context of leading and managing health care services	Literature review	30-50%
K2, S2, S3, S4, A2, A3	Present a case study that appraises the conceptualisation, delivery and evaluation of a strategic decision made within a healthcare context	Case study	30-50%

### Adopted Reference Style:

APA

Refer to the [library website](#) for more information

Fed Cite - [referencing tool](#)